

# BE

## BE (Character Development)

- Target 1st Timothy 3 and Titus
- 1 characteristics of mature shepherds for character development and a plan of action for growth
- Identify qualities of Jesus in which you would most like to grow with a plan of action
- Promote the shaping, sanctifying work of the Spirit via spiritual disciplines including: Bible study, prayer, fasting, meditation, worship, sacrifice, secrecy, confession, family devotional times, intentional journaling, marriage enrichment, evangelism, encouragement, etc.
- Pursue secular prudence via mundane disciplines including: time management, financial budgeting, priority and task management, health, fitness, retirement planning

# DO

## DO (Skill Development)

- Dealing with difficult ministry decisions, including: church disciplines, disfellowship, teen disciplinary actions, marriage/divorce & remarriage, military service options, dating dynamics, leadership transitions
- Discerning God's will from His Word for career, family, and relationship issues
- Discerning Fear from Faith in decision making processes, plus godly vs worldly sorrow in repentance counseling
- Raising up reliable men and women who in turn can teach others
- Train Bible Talk Leaders for small group leadership
- Preparing impactful Bible discussions
- Rallying the group for the mission of Christ
- Changing the culture of dysfunctional group
- Inspiring a group for greater love, unity, service, purposefulness, and godliness
- Teaching Christians to obey everything that Jesus taught
- Guiding a seeker to saving faith in Jesus Christ
- Understanding the biblical phenomenon of conversion and discerning where a seeker is on his or her path toward salvation
- Knowing and growing a significant Scripture Bank to best deploy applicable Scriptures to sufficiently convict a seeker
- Asking purposeful questions via guided discovery as you help the seeker interpret, apply, and contemplate Scripture
- Raising up and equipping new leaders via intentional training
- Counseling marrieds, families, singles, campus, and teens to resolve conflict, expose sin, guide toward grace, and inspire toward Christian maturity
- Developing sermons via expository preaching process models + Delivering sermons and lessons powerfully and clearly with presentation tools if needed

# KNOW

## KNOW/LEARN (Continuing Ed)

- Deeper understanding of doctrines (perhaps gleaned through topical studies, books, or discussions)
- Thorough study of a book of the Bible via commentaries, word studies, and Bible dictionary
- MTA courses
- Identifying and completing other useful courses for continuing education
- Delivering sermons and lessons powerfully and clearly with presentation tools if needed
- Maintaining scriptural and intellectual integrity for topical lessons and character studies
- Developing teaching programs with learning objectives and instructional modules
- Accessing applicable research and editing its content for usefulness in congregational teaching
- Contacting, interviewing, and learning from subject matter experts

# 10X

## 10X (Proactive Responsibility)

- Expansively and proactively provide solid stewardship over the responsibilities entrusted by God to your charge (based on Parable of Minas Lk 19)
- Initiate biblical studies, devotional lessons, group activities and discipleship to boost faith (and/or outreach, devotion, godliness, holiness, commitment, love, service, friendships, purposefulness, joy, kingdomview, etc.) of the group
- Setting and tracking goals for leading and lagging Key Fellowship Indicators (KFI) such as initiating Bible studies, participating in Bible studies, follow-up study completion rates, conversions, fellowship breaks, and leadership training program completion rates

## CC PERSONAL DEVELOPMENT PLAN



# MINISTRY TRAINING GROUP PERSONAL DEVELOPMENT PLAN



NAME

Caleb Jephunneh

2019

2020

Q2

Q3

Q4

Q1

Q2

Q3

**BE**

PLAN

Awake each morning with the goal to maintain the "FOCUS" of Jesus as seen in Mark 1, as reviewed by Chris Hurst via journal

Confess every failure of INTEGRITY with D Group (celebrate every victory via journal), reviewed by Paul Hutchins

Practice PRUDENCE by discussing all financial transactions with Deb weekly, confirm via Chris Hurst

Ramp up ENCOURAGEMENT by encouraging four brothers daily with Scriptural affirmation, confirm via journal with Danny Cook

Journal habit established to track HS alignment, reviewed via journal with Clayton Walker

Preach the Gospel to myself daily and capture the verse used, reviewed by journal with Paul Hutchins

REVIEW

**DO**

PLAN

Maintain a blog for spiritual development and connection with body, reviewed via web blog by Paul Hutchins

Share QT with kids and Deb at least 3x week, reviewed by Deb

Dedicate at least four hours per week to personal evangelism (better with others), update weekly via text to Paul Hutchins

Maintain a system for contacting all Bible studies to join at least four per week, as reviewed by Tony Millet

Use conference to ramp up integration of all churches in ACR via cross functional d groups, reviewed by Clayton Walker

Offer DiscipleMakers class during midweek to achieve 50 grads, confirmed by Alex Hernandez

REVIEW

**KNOW**

PLAN

Read two books on special needs kids, discuss and review with Deb

Read two Holy Land background reference books, confirmed by Clayton Walker

Read marriage enrichment book, discuss and review by Clayton Walker

Read book on special needs children, discuss and review with Deb

Develop a doctrinal statement on justification and Imputed vs Imparted Righteousness, discuss and review with Kurt Woodham

Study Hebrew for functional mastery by Jan 2019, review by Clayton Walker

REVIEW

**10X**

MINA MGMT

PLAN

Start NetMenders in Coastal with at least 5 men, review by Danny Cook

Establish & run curriculum for Marrieds and Singles for midweek, review by Paul Hutchins

Review 2017 via SWOT and set 2018 objectives for all KFI, review by Clayton Walker

Establish new sub region in Coastal with clear leaders, reviewed by Paul Hutchins

Make Summer of Love more effective via Hospitality challenge, review by Chris Hurst

Establish LMS for all training, review by Paul Hutchins

REVIEW

# CALEB CORPS PERSONAL DEVELOPMENT PLAN

NAME

2019

2020

Q2

Q3

Q4

Q1

Q2

Q3

**BE**

PLAN

REVIEW

**DO**

PLAN

REVIEW

**KNOW**

PLAN

REVIEW

**10X**

MINA MGMT

PLAN

REVIEW

		Q2	Q3	Q4	Q1	Q2	Q3
BE	PLAN						
	REVIEW						
DO	PLAN						
	REVIEW						
KNOW	PLAN						
	REVIEW						
10X MINA MGMT	PLAN						
	REVIEW						